HEALTH AND SAFETY POLICY STATEMENT

MES Environmental Limited is committed to provide safe and healthy working conditions for the prevention of work-related injury and ill health. This will be appropriate to the purpose, size and context of the organisation and to the specific nature of its occupational health and safety risks and opportunities. This applies to the health, safety and well-being of our workers and other interested parties who may be affected by our activities.

We will establish, implement and maintain an integrated management system to include health and safety that enables us to manage risks and opportunities presented by our activities and facilities and the way they are used. This will comprise policies and processes aligned with ISO 45001:2018 occupational health and safety management system standards to replace and improve our current OHSAS 18001:2007– occupational health and safety management system.

Commitment will be given to fulfil legal obligations as well as other requirements and to continually improve our performance by:

- Promotion of a positive culture and addressing any challenges with regards to the continual improvement including setting objectives
- Continually review risk assessments and opportunities in order to eliminate if not reduce hazards to achieve the lowest risk level possible
- Commitment with regards to training, awareness and evaluation and development of competency,
- Give suitable consultation where appropriate in order to assist in decision making
- Ensuring necessary resources are available, including appropriate competent advice is received
- Profiling in order to identify significant risks and action by suitable preventative and protective control measures
- Reporting and investigating all accidents, incidents (near miss or damages) with an appropriate level as well as analysing trends with the objective of eliminating the same if not similar occurrences
- Promote the submission of 'positive interventions' in order for everyone to highlight a finding that could be potentially made better (this is not limited to hazard reporting but also improvement)
- Reviewing performance with regards to the health and safety by conducting inspections and audits
- Protecting workers and other interested parties from reprisals when reporting hazards, risk and opportunities and submission of 'positive interventions'
- Opting for standards that are higher than the minimum where appropriate and reasonably practicable
- Directing and supporting workers and other interested parties to contribute to the effectiveness occupational health and safety management system
- Following environmental and quality aspects of the integrated management system and
- Ensuring the policy is communicated to all associates working for and on behalf of the company and is made available to all interested parties

Leadership and commitment including awareness, responsiveness, active support and feedback is expected by all managers which is critical for the success of our occupational health and safety management system and achievement of its intended outcomes. They need to ensure the culture within the organisation remains driven accordingly, to continually achieve as well as improve this.

We expect all other interested parties to share this commitment by complying with our policies and where required our processes and to understand that they too have legal and moral obligations to themselves and to others. The Health and Safety Manager is responsible for ensuring the provision of advice on health and safety matters to support this policy, however everyone is responsible for following it as well as leaders expected to lead it.

A. C. Jackson

Andrew Jackson
General Manager and Financial Controller

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